

SCHEDULE

**DRAFT RECRUITMENT RULES FOR THE POST OF DEPUTY DIRECTOR (ICDS) IN
MINISTRY / DEPARTMENT OF DIRECTORATE OF SOCIAL WELFARE, A & N
ADMINISTRATION**

1.	Name of Post	DEPUTY DIRECTOR (ICDS)
2.	No. of Post	01 (ONE)* 2015 (Subject to variation depend on work load)
3.	Classification	General Central Service Group 'A' Gazetted (Non-Ministerial)
4.	Pay Band/ Grade Pay/ Pay Scale	PB-3-Rs.15,600-39,100 + Grade Pay Rs. 5400/-
5.	Whether Selection post or Non Selection post	Not Applicable
6.	Age limit for direct recruits	Not Applicable
7.	Educational and other qualifications required for direct recruits	Not Applicable
8.	Whether age and Educational qualifications prescribed for direct recruits will apply in the case of Promotees	Not Applicable
9.	Period of probation, if any	Not Applicable
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods	By deputation (ISTC) Plus Promotion
11.	In case of recruitment by promotion/ deputation/ absorption, grade from which promotion/ deputation/ absorption to be made	<p>Deputation (ISTC)/Promotion:-</p> <p>Officers from the Central / State/ Union Territories Govt./ Autonomous Organizations/ Public Sector under takings.</p> <p>(a)</p> <p>(i) Holding analogous posts on regular basis in the parent cadre/Department</p> <p align="center">(OR)</p> <p>(ii) With 3 years regular service in the grade rendered after appointment thereto on a regular basis in the pay in PB-2 Rs. 9300-34800 with Grade Pay of Rs. 4600/-.</p> <p align="center">(OR)</p> <p>(iii) With 8 years regular service in the grade rendered after appointment thereto on a regular basis in the pay in PB-2 Rs. 9300-34800 with Grade Pay of Rs. 4200/-.</p> <p align="center">AND</p> <p>(b) Possessing the following educational qualification and experience:-</p> <p>(i) Master degree in Social works/ Sociology/ Child Development from a recognized University;</p> <p align="center">(OR)</p> <p>(ii) Master Degree in Arts/Commerce/Economics with 5 years experience in Social work/Child Development in Govt./semi Govt. organization</p>
		<p>(The Programme Officer working in the Department in the pay in PB-2 Plus Grade Pay Rs. 4600/- with 3 years regular service in the grade, failing which the Child Development Project Officer in the pay in PB-2 Plus Grade Pay Rs. 4600/- with 3 years regular service in the grade will also be considered along with the outsiders and in case, he is selected for appointment to the post, the same shall be deemed to have been filled by promotion).</p> <p>Note: Where Juniors who have completed their qualifying/ eligibility service are being considered for promotion, their Seniors would also be considered</p>

		<p>provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/ eligibility service, or two years, whichever is less, and have successfully completed their probation period for promotion to the next Grade along with their Juniors who have already completed such qualifying / eligibility service.</p> <p>Note: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 01.01.2006 (the date from which the revised pay structure based on the 6th CPC recommendation has been extended) shall be deemed to be service rendered in the corresponding grade pay/ pay scale extended based on the recommendation of the commission except where there has been merger of more than one pre-revised scale of pay in to one grade pay with a common grade pay/ pay scale, and where this benefit will extend only for the post(s) for which that grade pay/pay scale is the normal replacement grade without any up-gradation.</p> <p>(The departmental candidates in the feeder category who are in the direct line of promotion will not be eligible for considering appointment on deputation: similarly, deputations shall not be eligible for consideration for appointment on promotion).</p> <p>(The period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization/ department of the Central Govt. shall ordinary not to exceed 3 years. The maximum age limit for appointment on deputation shall be not exceeding 56 years as on the closing date of the receipt of application).</p>
12.	If a DPC exists, what is its composition?	Not applicable
13.	Circumstances in which UPC is to be consulted in making recruitment	Consultation with UPSC is necessary while amending / making selection of offices on deputation (ISTC)/ Promotion.

Annexure - II

Form to be filled by the Ministry/ Department while forwarding proposals to the Department of Personnel & Training and the Union of Public Service Commission for framing Recruitment Rules.

1. a) Name of the Post : Deputy Director (ICDS)
b) Name of the Ministry/ Department : Department of Social welfare
c) Number of Posts : 01 (One)
d) Pay Band/ Grade Pay/ Pay Scale : PB-3 Rs.15600-39100 with Grade Pay 5400/-
e) Class and service to which the posts belong (of MAH Notification No. 20/16/60-Estt (A) date 13/03/1962) :
f) Ministerial or non-Ministerial (of F.R. - 9(17)) : Non- Ministerial
2. Appointing Authority : Chief Secretary
3. Duties of the post in details : Attached
4. Describe briefly the method(s) adopted for filling the posts until now. : **Promotion plus deputation:** Officers from the Central/State/ Union Territories Govt./Autonomous organizations/ Public Sector under taking
5. Method(s) of recruitment proposed : Composite method (i.e promotion plus deputation)
6. a) If promotion is purposed as a method of recruitment : Composite methods (i.e promotion plus deputation)
b) Number of years of qualifying service proposed to be fixed before persons in the field become eligible for promotion (of MHA OM No.1/5/58-RPS dated 26/02/1958) : The Programme Officer in the pay in PB-2 with Grade Pay of Rs.4600/- with 3 years regular service in the grade
The CDPO in the pay in PB-2 with Grade Pay of Rs.4600/- with 3 years regular service in the grade
c) Percentage of vacancies in the grade proposed to be filled by promotion : NA
d) Reasons for proposing the percentage in (c) above : NA
e) Have recruitment rules been framed for the post proposed in the file of promotion? If framed in consultation with the commission, please quote Commission's reference No. if consultation with the Commission was not required please attach a copy of rules framed. A copy of the rules should be sent to DoP&T along with the proposal : NA
f) If recruitment rules were not framed for the posts in the field of promotion : NA
i. Please indicate briefly the method of recruitment actually adopted for filling the posts. Please also state the percentage of vacancies filled by each of the methods.
ii. Please state briefly the educational qualifications possessed by the persons in the field of promotion

- iii. In case the feeder posts are filled by promotion, the recruitment rules for the still lower posts (including the lower posts to which direct recruitment is one of the methods of recruitment) may be furnished : Attached
- g) i. Is the promotion to be made selection or Non-selection basis : No
- ii. Reasons for the proposal in (i) above : The feeder grade as well as promotional grade consisting of only one post. Thus composite method is proposed.
- h) If a DPC exists, what is its composition : Group 'A' DPC (for promotion & Confirmation)
1. Chief Secretary : Chairman
 2. Secretary (SW) : Member
 3. Secretary (Perl) : Member
 4. Director (SW) : Member
Secretary
- i. Indicate if the feeder post are having promotion channels other than the one under consideration : No
7. If promotion is not proposed as a method, please state why it is not considered desirable/possible/ necessary : NA
8. If direct recruitment is proposed as a method of recruitment (of MHA OM No. 2/45/55-RPS, dated 08/10/1955) please state :
- a) The percentage of vacancies proposed to be filled by direct recruitment : By deputation
- b) Indicate if there are any promotional avenues for the direct : No.
- c) i. Age for direct recruits (of MHA OM No.2/45/59-RPS, dated 08/10/1959) : Not exceeding 33 years for Males & 38 years for Female
- ii. Is age relaxable for Government servants? :
- d) Educational and other qualifications required for direct recruits (it may please be noted that the essential qualifications prescribed are relaxable at Commission's discretion in case of candidates otherwise well qualified) : Master's Degree in Social Work/Sociology /Child Development from a recognized university or equivalent.
- Essential**
- Desirable**
- e) Whether essential qualification to be prescribed are in accordance with any Act(s) under which it is necessary and also supply relevant extracts from the Act(s) : Master's Degree in Social Work/Sociology /Child Development for recognized university.
- f) Has the post been advertised by the Commission in the past? If so, -please quote Commission's reference no. : No
9. If direct recruitment is not proposed as a method, please state why it is not considered desirable/ possible/

- necessary
- 10 i. If promotion and direct recruitment are both proposed as methods of recruitment, will the educational qualification proposed for direct recruits apply in case of promotions? : Yes
- ii. If not, so what extent are the educational qualifications proposed to be relaxed in case of promotions? : NA
- 11 a) If deputation/ transfer proposed as a method of recruitment? If so, please state the reasons for the proposal. Please state clearly whether deputation or transfer or both are proposed : NA
- b) The percentage of vacancies proposed to be filled by this method : Composite method (i.e promotion plus deputation)
- c) The period to which (deputation will be limited) :
- d) The names of the posts of grades or services etc. from which deputation /transfer is proposed (of MHA OM No. 2/25/60-Estt(D) dated 19/8/1960) : With 10 year service in the Grade in PB-2 with GP Rs.4600/-
- 12 a) If any of the methods is proposed fails, by what methods are such vacancies proposed to be filled? : NA
- b) Whether the recruitment rules relate to a post which has been upgraded from Group 'C' to Group 'B' or Group 'B' to Group 'A' or within the same group? If so, whether the necessary provision for initial constitution has been proposed. : NA
- c) Whether the recruitment rules relate to a post which is proposed to be downgraded? If so, whether necessary safeguards have been suggested in respect of the existing incumbents of that post? : No
- 13 a) Special circumstance, if any, other than those covered by the rules, in which the commission may be required to be consulted. : For approval of RR from UPSC
- b) Whether the Department of Personnel and Training have concurred in the proposal? : yes
- c) Whether the Department of Pension and Public Grievances have concurred in for the grant of benefit of added years of service under the Pension Rules? : No
- 14 If these proposals are being sent in response to any reference from the Commission, please quote Commission reference No. :

15 Name, address and telephone : The Secretary (Social Welfare)
numbers of the Ministry's A&N Administration
representatives with who whose Secretariat, port Blair
proposals may be discussed if Phone No. 03192-
necessary, for clarification/ early Fax No. 03192-244201
decision.

Date:

Place:

Signature of the Officer
Sending the proposals
Telephone No. 03192-239140