

F. No.: A-12018/1/2023-DDE(Perl)-EDN\_AN/5080  
अण्डमान तथा निकोबार प्रशासन  
**Andaman and Nicobar Administration**  
शिक्षा निदेशालय  
**Directorate of Education**  
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Port Blair, the 16<sup>th</sup> October, 2023

**NOTICE**

**Sub: Inviting Claims and Objections over the draft amendment of Recruitment Rules for the Post of Primary School Teacher under Department of Education, A & N Administration.**

It is informed that a draft amendment of Recruitment Rules for the post of Primary School Teacher have been uploaded in the departmental website "<https://education.andaman.gov.in>" for information of all concerned.

The stake holders may submit their claims & objections if any, along with supporting documents to the undersigned within **30 days** from the date of publication of this notice. Thereafter, no claims and objection shall be entertained and draft Recruitment Rules will be finalized and published in A & N Gazette as per rules.

This has approval of the competent authority.



**Deputy Director Education (Perl)**

अंडमान तथा निकोबार प्रशासन  
**ANDAMAN AND NICOBAR ADMINISTRATION**  
सचिवालय/SECRETARIAT

**NOTIFICATION**

Port Blair, dated .....2023

No...../F.No. .... In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with Notifications No. U-14939/2/83-ANL dated 21<sup>st</sup> February 1985 of Govt. of India, Ministry of Home Affairs and in supersession of all previous Notification issued to this effect, the Lieutenant Governor (Administrator), Andaman and Nicobar Islands, hereby makes the following rules regulating the method of Recruitment Rules to **Group "B" Non-Gazetted, Non-Ministerial** post of **Primary School Teacher** borne in the Directorate of Education, Andaman and Nicobar Administration.

*Objections and suggestions are invited from the stake holder/persons to be affected thereby. The objection and suggestions (if any) should reach the Office of Director of Education, A&N Administration within 30 days from the date of its publication in the official website for consideration.*

**1- Short Title and Commencements-**

- (i) These rules may be called the Andaman and Nicobar Administration, Department of Education, (Group-'B', Non-Gazetted, Non-Ministerial posts) Recruitment Rules, 2023.
- (ii) They shall come into force on the date of their publication in the Official Gazette.

**2- Number of posts, classification and scale of pay :-**

The number of posts, the classification and the scale of pay attached thereto, shall be as specified at paras 2 to 4 of the Schedule annexed to these rules

**3- Method of recruitment, age limit, qualification etc., :-**

The method of recruitment, age limit, qualifications and other matters relating to the said posts shall be as specified at paras 5 to 13 of the said Schedule aforesaid.

**4- Disqualifications :-**

**No Person-**

- (i) Who has entered into or contracted a marriage with a person having a spouse living,  
**or**
- (ii) Who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post :  
Provided that the Lieutenant Governor (Administrator), Andaman and Nicobar Islands, may, if satisfied that such marriage is permissible under the personal law applicable to such persons to the marriage and that there are other grounds for so doing, exempt any person from the operation of these rules.

**5- Power to Relax-**

Where the Lieutenant Governor (Administrator), Andaman and Nicobar Islands, is of the opinion that it is necessary or expedient so to do, he may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

**6- Savings :-**

Nothing in these rules shall affect reservations, relaxation regarding age limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

(Admiral D.K.Joshi)  
PVSM, AVSM, YSM, NM, VSM (Retd.)  
Lieutenant Governor  
Andaman and Nicobar Islands

By order and in the name of the Lieutenant Governor

Deputy Secretary (Edn.)  
A&N Administration

**SCHEDULE-I****DRAFT RECRUITMENT RULES FOR THE POST OF PRIMARY SCHOOL TEACHER IN THE  
DIRECTORATE OF EDUCATION**

1	Name of post	<b>Primary School Teacher</b>
2	No. of post(s)	<b>1792</b> (one Thousand Seven Hundred Ninety Two) *2023 * (subject to variation dependent on workload)
3	Classification	General Central Services Group "B", Non-Gazetted, Non-Ministerial.
4	Level in Pay Matrix (Scale of Pay)	Level-6 in Pay Matrix (Rs. 35,400 – 1,12,400)
5	Whether selection post or non-selection post	Not applicable
6	Age limit for direct recruits	Not exceeding 30 years. (Relaxable for Govt. Servants up to 05 years in accordance with the instructions or orders issued by the Central Govt.) The crucial date for determining the age limit shall be the closing date for receipt of applications from the candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir state, Lahaul and Spiti District and Pangi Sub Division, Andaman and Nicobar Islands and Lakshadweep)
7	Education and other qualifications prescribed for direct recruits.	<b>Essential :</b> 1- Senior School Certificate Examination (Class-XII Pass) with at least 50% marks from a recognized Board / Institution and two years Diploma in Elementary Education (by whatever name known) <b>OR</b> Senior School Certificate Examination (Class-XII Pass) with at least 45% marks from a recognized Board/Institution and two years Diploma in Elementary Education, in accordance with the NCTE (Recognition Norms and Procedure), Regulations 2002. <b>OR</b> Senior School Certificate Examination (Class-XII Pass) with at least 50% marks from a recognized Board / Institution and four years Bachelor of Elementary Education. (B.El.Ed). <b>OR</b> Senior School Certificate Examination (Class-XII Pass) with at least 50% marks from a recognized Board / Institution and two years Diploma in Education (Special Education). <b>OR</b> Graduation and two year Diploma in Elementary Education (by whatever name known) 2- The candidate should have studied and passed Hindi Language as a subject at Class-8th standard or above. 3- The candidate should have passed Hindi / English / Bengali/ Tamil/Telugu as one of the Languages as a subject in class X as applicable in the medium concerned. ( i.e. applying for the post of any medium of instructions, the candidate should have passed the same language as a subject in class X )

		<p>4- Pass in Paper-I of Central Teacher Eligibility Test (CTET) to be conducted by the appropriate Government in accordance with Guidelines framed by the NCTE for the purpose.</p> <p><b>Note :-</b></p> <p>1- For appointment of Primary School Teacher, the Diploma course in Teacher Education recognized by the National Council for Teacher Education (NCTE) only shall be considered. However, in case of Diploma in Education (Special Education) recognized by the Rehabilitation Council of India (RCI) shall be considered.</p> <p>2- A person with D.Ed. (Special Education) qualification after appointment shall undergo 6 (six) month's special programme in Elementary Education from NCTE recognized institution.</p> <p>1- <b>Reservation Policy:-</b> Relaxation up to 5 % in the qualifying marks of shall be allowed to the candidates belonging to reserved categories such as SC/.ST / OBC / PwD.</p> <p><b>Desirable:</b></p> <p>1- Teaching experience from a recognized Institution.</p> <p>2- Graduation from a recognised institution.</p> <p>3- Post-Graduation from a recognised institution.</p>
8	Whether age and other qualifications prescribed for direct recruits will apply in the case of promotes?	No
9	Period of probation, if any	2 (Two) Years <i>Note: Direct recruits would be required to successfully complete a mandatory induction training of at least two weeks duration, as prescribed by the competent authority for completion of probation.</i>
10	Method of recruitment whether by direct or by deputation/absorption and percentage of posts to be filled by various methods	100% by Direct Recruitment
11	In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made	Not applicable
12	If a DPC exists, what is its composition?	<b>Group 'B' DCC ( for Confirmation ) consisting of :</b>
		1.Secretary (Education), A & N Administration -- Chairman
		2.Director of Education, A & N Administration -- Member
		3. Principal, DIET, Garacharma - Member
		4. Deputy Secretary (PerI) / Asst. Secretary(PerI), A & N Administration - Member
13	Circumstances in which UPSC is to be consulted in making the recruitment	Not applicable
14	Duties and Responsibilities	As attached to Annexure to the Schedule

**Annexure to the Schedule- I**

**Duties and Responsibilities of Primary School Teacher**

1.	Minimum number of working hours for the Teacher will be 45 hours (teaching include preparation) in a week in primary classes from I to V. As per the exigencies the public Interest may be directed to teach upper Primary classes.
2.	To plan all his/her class activities at the beginning of academic session.
3.	To assist the Headmaster in planning and administration in the school.
4.	To organize instruction/teaching duties making lesson plans, TLM in low cost/no cost, so that the learning will be joyful.
5.	To work for the all-round development of pupils and personality development among the young learner.
6.	Ensure to achieve minimum level of learning of all students of the classes
7.	To prepare Diary, Progress Reports and other relevant documents of pupils.
8.	To teach them National Anthem, National Songs and Patriotic Songs.
9.	To motivate pupils to participate in Sports and Games, Celebrations, National Days and weekly one period can be given for Balsabha.
10.	To impart peace education among the pupils from time to time to make them good citizen.
11.	To teach correct stroke, sketch and drawing to create aesthetic quality.
12.	To engage pupils in physical exercise, yoga, games etc., in the school to keep them physically and mentally fit.
13.	To Integrate the physically challenged students with the mainstream students.
14.	To teach pupils the importance of tidiness and help to keep the school premises as well as it's surrounding clean.
15.	To help the Headmaster/Headmistress to monitor Mid-Day Meal and drinking water facility.
16.	To do all other works assigned in public interest by Headmaster/Higher authorities.
<b>Deputy Secretary (Education)</b>	