NOTIFICATION

No. ----------------------F. No. 6-1(8)/2017-MPH(Optometrists)-In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, New Delhi, Notification No. U-14039/2/83-ANL dated 21st February, 1985 and in modification of A & N Extraordinary Gazette Notification No. 264 & 104 dated 28/12/2012 and 24/5/2013 and DOPT's OM No.AB.14017/13/2016-Estt.(RR) dated 9/8/2016, the Lieutenant Governor (Administrator), Andaman & Nicobar Islands hereby makes the following Rules regulating the method of recruitment of Group 'B' (Non-Gazetted/Non Ministerial) post of Optometrist and Senior Optometrist borne in the Establishment of Directorate of Health Services, Andaman & Nicobar Administration, namely:

1. Short Title and Commencement:-

(i) These Rules may be called the Andaman and Nicobar Administration Group-'B' (Non-Gazetted/Non Ministerial) Post of **Optometrist and Senior Optometrist** in the Directorate of Health Services Recruitment Rules, 2019.

(ii) They shall come into force on the date of their publication in the Official Gazette.

2. Number of Posts, Classification and Scale of Pay:-

The number of Posts, Classification and the scale of pay attached thereto, shall be as specified in Column 2 to 4 of the Schedule annexed thereto.

3. Method of Recruitment, Age Limit and Qualification:-

The method of recruitment, age limit, qualification and other matters relating to the said posts shall be as specified in Column 5 to 14 of the said schedule.

4. Initial Constitution of the service:-

The Optometrist and Senior Optometrist working under the Health Department of this Administration as on the date of publication of this rules in the official Gazette, their services shall be deemed to have been appointed under these rules and they shall be members of the service.

5. Disqualification:-

No person-

(a) Who has entered into or contracted a marriage with a person having a spouse living.

(b) Who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said posts:

Provided that the Lieutenant Governor (Administration), Andaman and Nicobar Islands, may, if satisfied that such marriage is permissible under any personal law applicable to such persons and the other party to the marriage and there are other grounds for doing so, exempt any person from the provision of these Rules.
6. **Powers to Relax:-**

Where the Lieutenant Governor (Administrator), Andaman and Nicobar Islands, is of the opinion that it is necessary or expedient to do so, it may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving:-**

Nothing is these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes/Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

*By order and in the name of Lieutenant Governor, Andaman and Nicobar Islands.*

*Assistant Secretary (Health)*

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**SCHEDULE-I**

**RECRUITMENT RULE FOR THE POST OF OPTOMETRIST IN THE ANDAMAN AND NICOBAR HEALTH DEPARTMENT**

<table>
<thead>
<tr>
<th></th>
<th>Name of Post</th>
<th>OPTOMETRIST</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>No. of Post</td>
<td>20 (Twenty) 2019*</td>
</tr>
<tr>
<td></td>
<td></td>
<td>* (Subject to variation dependent on workload)</td>
</tr>
<tr>
<td>3</td>
<td>Classification</td>
<td>General Central Services Group-‘B’, Non-Gazetted/Non-Ministerial</td>
</tr>
<tr>
<td>4</td>
<td>Level in the Pay Matrix</td>
<td>Level-6 (Rs. 35400-112400)</td>
</tr>
<tr>
<td>5</td>
<td>Whether selection Post or non-selection Post</td>
<td>Not Applicable</td>
</tr>
<tr>
<td>6</td>
<td>Age limit for direct recruitment</td>
<td>Not exceeding 30 Years.</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Relaxable in the case of Govt. Servants upto 05 years in accordance with the orders in force. The crucial date for determining the age limit shall be the closing date for receipt of names from Employment Exchange/Application forms from candidates.</td>
</tr>
</tbody>
</table>
### Educational and other qualifications required for direct recruitment

**Essential:**
2. Degree in Optometry (four years) from a Govt. recognized Institution.
3. One year experience.

### Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees?
Not Applicable

### Period of probation, if any
2 (Two) years

**Note:** - “In cases of direct recruitment a mandatory induction training of at least two weeks duration is required to be completed successfully. Successful completion of the training is made as a pre-requisite for completion of probation.”

### Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of posts to be filled by various methods
100% by direct recruitment

### In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made
Not applicable

### If a DPC exists, what is its composition?
**Group ‘B’ DCC (For considering confirmation)**
1. Chief Secretary – Chairman
2. Secretary (Health) – Member
3. Director of Health Services – Member
4. Director, Department of AH & VS – Member

### Circumstances in which UPSC is to be consulted in making recruitment
Not applicable

### Duties and Responsibilities
Enclosed as Annexure to Schedule
ANNEXURE TO SCHEDULE

DUTIES AND RESPONSIBILITIES FOR THE POST OF ‘OPTOMETRIST’

1. At Primary eye care level (PHCs and CHCs)
   a. Independent duties
      • Test visual acuity, refraction and prescription of glasses.
      • Screening and identification of eye diseases like cataract, glaucoma, childhood blindness uncorrected refractive errors, squint, trachoma, corneal opacity, Uveitis, diabetic retinopathy.
      • Screening for color vision (not for issuing certificate)
      • Dispensing of spectacles.
      • Health Education and training of primary level functionaries and volunteers.
      • Enucleation of the eyes in cases of corneal donation after death (after requisite training only).
      • Organization and management of documentation, counseling, screening camps, school eye health, community health education sessions, and coordination with other departments, tele-ophthalmology and epidemics.
   b. Duties under supervision of Medical Officers or Eye Specialists
      • Providing primary eye care including treatment for eye diseases like trachoma, conjunctivitis, allergies of eye lids and conjunctiva, dry eye, vitamin A deficiency, lachrymal system disorder, superficial corneal abrasion.
      • Ocular emergencies: Identify, initiate primary medical treatment (First Aid as per the protocol) and urgent referral to an Optometrists immediately, any emergency cases like chemical burns, perforating injuries of eye ball or lids corneal Ulcers.
      • Minor surgical procedures like epilation, removal of conjunctival foreign bodies.
      • Follow up of post-operative cases as per the instruction of the operating surgeons.

2. Secondary eye care level at District Level (under supervision of Ophthalmologist)
   • Assessment of vision, refraction (manual and automated), prescription of glasses.
   • Assessment of binocular vision and color vision.
   • Tonometry, Evaluation of lachrymal duct patency.
   • Visual field testing, diplopia and hess charting.
   • Contact lens fitting, low vision aids after getting appropriate training.
   • Recording patients history and preliminary eye examination.
   • Pre-operative workup:- Biometry, blood pressure checking, blood sugar checking, slit lamp examination.
   • Coordination with primary level.
   • Non invasive investigation technique after training.
   • Prosthetic eye implant fitting.
   • Operation theater and wards (after proper training) administration of pre and post-operative medications as per doctor advise, counseling of patients, sterilization of instrument and equipments, setting up of surgical trolley and any other work assigned by the eye surgeons.
<table>
<thead>
<tr>
<th></th>
<th>Name of Post</th>
<th>SENIOR OPTOMETRIST</th>
</tr>
</thead>
</table>
| 2. | No. of Post  | 01 (One) 2019 *
* (Subject to variation dependent on workload) |
| 3. | Classification | General Central Services Group-’B’, Non-Gazetted/Non-Ministerial |
| 4. | Level in the Pay Matrix | Level-7 (Rs.44900-142400) |
| 5. | Whether selection Post or non-selection Post | Non-Selection |
| 6. | Age limit for direct recruitment | Not applicable |
| 7. | Educational and other qualifications required for direct recruitment | Not applicable |
| 8. | Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees? | Not Applicable |
| 9. | Period of probation, if any | Not Applicable |
| 10. | Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of posts to be filled by various methods | By Promotion |
| 11. | In case of recruitment by promotion/deputation/ absorption, grades from which promotion/deputation/ absorption is to be made | Promotion from amongst the Optometrist working in the Health Department in the Pay Matrix Level-6 (Rs. 35400-112400) having 05 (Five) years regular service in the grade. |

**Note:**

*where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/ eligibility service by more than half of such qualifying/ eligibility service or two years, whichever is less, and have successfully completed probation*
12. If a DPC exists, what is its composition?

<table>
<thead>
<tr>
<th>Group ‘B’ DPC (for considering Promotion)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Chief Secretary – Chairman</td>
</tr>
<tr>
<td>2. Secretary (Health) – Member</td>
</tr>
<tr>
<td>3. DHS – Member</td>
</tr>
<tr>
<td>4. Director, Department of AH &amp; VS – Member</td>
</tr>
</tbody>
</table>

13. Circumstances in which UPSC is to be consulted in making recruitment

- Not applicable

14. Duties and Responsibilities

Enclosed as Annexure to Schedule

**ANNEXURE TO SCHEDULE**

**DUTIES AND RESPONSIBILITIES FOR THE POST OF ‘SENIOR OPTOMETRIST’**

1. Function as In-charge of the ophthalmic department in G. B Pant Hospital to supervise the Optometrist working in the PHCs, CHCs & District Hospitals.
2. She/he organize and arrange of screening eye camp and other eye care related programme from time to time.
3. To guide the Optometrist.
4. To conduct Survey and Collecting Data.
5. To assist the Medical Officer Incharge in conducting Eye Camps at various places.
6. Assessment of vision, refraction (manual and automated) prescription of glasses.
7. Assessment of binocular vision and color vision.
8. Tonometry, Evaluation of lachrymal duct patency.
9. Visual field testing, diploma and Hess charting.
10. Contact lens fitting, low vision aids after getting appropriate training.
11. Recording patients history and preliminary eye examination.
12. Pre-operative workup:- Biometry, blood pressure checking blood sugar checking, slit lamp examination.
13. Coordination with primary level.
14. Non invasive investigation technique after training.
15. Prosthetic eye implant fitting.
16. Operation theater and wards (after proper training administration of pre and post-operative medications as per doctor advise, counseling of patients sterilization of instrument and equipment’s setting up of surgical trolley and any other work assigned by the eye surgeons.