

SCHEDULE

1	Name of post	SUPERINTENDING ENGINEER (CIVIL)
2	Number of Post	04* (FOUR) 2019 * Subject to variation depending on workload
3	Classification	General Central Services Group 'A' Gazetted (Non-Ministerial)
4	Level in the pay matrix	Level- 13 (₹ 123100 - 215900)
5	Whether selection or non-selection post	Selection
6	Age limit for direct recruits	Not Applicable
7	Educational and other Qualification required for direct recruits	Not Applicable
8	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotes	Not Applicable
9	Period of probation, if any	Not Applicable
10	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	By promotion failing which by deputation including short term contract
11	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation / absorption to be made.	<p>Promotion</p> <p>(i) Executive Engineer (Civil) in Level-11 (₹ 67700-208700) with 10 (ten) years regular service in the grade. OR Executive Engineer (Civil) in Level-11 (₹ 67700-208700) with combined service of 15 years in the post of Assistant Engineer (Civil) in Level-7 (₹ 44900-142400) and Executive Engineer(Civil) with minimum 05 years regular service in the post of Executive Engineer (Civil).</p> <p>(ii) Possessing a Degree in Civil Engineering from a recognized University or Institute or having passed part 'A', & 'B' examination of the Institute of Engineers (India) in Civil Engineering.</p> <p>Training: Two weeks Training in Administrative and Technical matter.</p> <p>Note 1: The Officer promoted to the grade of Superintending Engineer (Civil) shall undergo two weeks training course on Higher Management in a recognized Institute.</p> <p>Note 2: The eligibility service for promotion to the post of Superintending Engineer (Civil) shall continue to be nine years for persons holding the feeder posts of Executive Engineer (Civil) on regular basis on the date of notification of Recruitment Rules dated 17.04.2014.</p> <p>Note 3: Where juniors who have completed their qualifying eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility services by more than half of such qualifying/eligibility services or two years whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility service.</p> <p>Note 4: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 01.01.2016/the date from which the revised pay structure based on the 7th CPC recommendation has been extended shall be deemed to be service rendered in the corresponding Grade Pay/Pay Scale extended based on the recommendation of the Commission.</p> <p>Deputation (ISTC) Officers under the Central Government/State Govt./UT Administrations/PSUs/ Universities/ recognized Research</p>

		<p>Institutions/Semi Government or Autonomous Bodies or Statutory Organization:</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre/department (OR)</p> <p>(ii) With five years' service in the grade rendered after appointment thereto on a regular basis in Level-12 (₹ 78800-209200) in the parent cadre/department; OR</p> <p>(iii) With ten years service in the grade rendered after appointment thereto on a regular basis in Level-11 (₹ 67700-208700) in the parent cadre/department; AND</p> <p>(b) Possessing the following educational qualification and experience:</p> <p>(i) Degree in Civil Engineering from a recognized University or Institute.</p> <p style="text-align: center;">OR</p> <p>Having passed Part 'A' & 'B' Examination of the Institution of Engineers (India) in Civil Engineering</p> <p>(i) Ten years of experience in Planning or Execution or maintenance of Civil Engineering projects.</p> <p>The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion. (Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not exceed to five years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of the receipt of application).</p> <p>Note: For the purpose of appointment on deputation, the service rendered on a regular basis by an officer prior to 01-01-2016/the date from which the revised pay structure based on the 7th CPC recommendation has been extended shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendation of the commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/pay scale, and where this benefit will extend only for the post(s) for which that grade pay/pay scale is the normal replacement grade without any up-gradation.</p>
12	If a Departmental Promotion Committee exists, what is its composition?	<p>Group 'A' DPC (for considering promotion)</p> <p>1. Chairman/Member of Union Public Service Commission (UPSC) - Chairman</p> <p>2. Commissioner/Secretary(PWD), A&N Administration - Member</p> <p>3. Chief Engineer, APWD - Member</p> <p>4. One Officer of the rank of Chief Engineer Nominated by the D.G(W), (CPWD) - Member</p>
13	Circumstances in which UPSC to be consulted in making recruitment.	Consultation with UPSC necessary for appointment to the post on each occasion.

Deputy Secretary (PWD)

SCHEDULE

1.	Name of post	EXECUTIVE ENGINEER (CIVIL)
2.	No. of Post	22* (Twenty Two) 2019 * Subject to variation depending on workload
3.	Classification	General Central Service Group 'A' Gazetted (Non-Ministerial)
4.	Pay Band & Grade Pay	Level- 11 (₹ 67700-208700)
5.	Whether selection or non-selection post	Selection
6.	Age limit for direct recruits	NA
7.	Educational and other Qualification required for direct recruits	NA
8.	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotes	NA
9.	Period of probation, if any	02 (Two) years for promotees. Should undergo two weeks mandatory induction training and successful completion of the training in pre-requisite for completion of probation.
10.	Method of recruitment whether by direct rectt. Or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	By promotion failing which by deputation including short term contract
11.	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation / absorption to be made.	<p>PROMOTION:</p> <p>(i) 66.67% by Assistant Engineer (Civil) in Level-7 (₹ 44900-142400) with 07 years regular service in the grade and possessing Degree in Civil Engineering from a recognized University or having passed Part A & B Examination of Institution of Engineers (India).</p> <p>(ii) 33.33% by Assistant Engineer (Civil) in Level-7 (₹ 44900-142400) with 07 years regular service in the grade and possessing Diploma in Civil Engineering from a recognized Institution.</p> <p>Training: Two weeks training in Administrative and technical matter.</p> <p>Note 1: Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility service.</p> <p>Note 2: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 01-01-2016 the date from which the revised pay structure based on the 7th CPC recommendation has been extended shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendation of the pay commission.</p> <p>Deputation(ISTC)</p> <p>Officers under the Central/ State Governments/ UTs/public Sector Undertakings/ Semi Govt. Organisation/ Statutory or</p>

		<p>Autonomous Organizations.</p> <p>(a) (i) Holding analogous posts on regular basis in the parent Cadre/Department OR</p> <p>(ii) With 5 (five) years service in the grade rendered after appointment thereto on a regular basis in Level-9 (₹ 53100-167800) in the parent cadre/department; OR</p> <p>(iii) With 7 (seven) years service in the grade rendered after appointment thereto on a regular basis in Level-7 (₹ 44900-142400) in the parent cadre/department; AND</p> <p>(b) Possessing the following educational qualifications and experience:-</p> <p>(i) Degree in Civil Engineering from a recognized University or having passed Part A&B Examination of Institution of Engineers (India).</p> <p>(ii) Five years professional experience in the field of Civil Engineering.</p> <p>(The Departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment of deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion).</p> <p>(Period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same or some other Organization /Department of the Central Govt. shall ordinarily not exceed four years. The maximum age limit for appointment by deputation (ISTC) shall not be exceeding 56 years as on the closing of the receipt of applications).</p> <p>Note: For the purpose of appointment on deputation, the service rendered on a regular basis by an officer prior to 01-01-2016 (date from which the revised pay structure based on the 7th CPC recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay/ Pay Scale extended based on the recommendation of the commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/pay scale, and where this benefit will extend only for the post(s) for which that Grade Pay/ Pay Scale is the normal replacement grade without any up-gradation.</p>
12.	If a Departmental Promotion Committee exists, what is its composition?	<p>Group 'A' DPC (for considering Promotion)</p> <p>1. Chairman or Member Of UPSC - Chairman</p> <p>2. Commissioner/Secretary(PWD), A&N Administration - Member</p> <p>3. Chief Engineer, APWD - Member</p> <p>4. An Officer of the rank of Chief Engineer nominated by the Director General (Works), CPWD, New Delhi. - Member</p>
13.	Circumstances in which UPSC to be consulted in making recruitment.	Consultation with UPSC necessary for appointment to the post on each occasion.

Deputy Secretary (PWD)

SCHEDULE

1.	Name of post	EXECUTIVE ENGINEER (E&M)
2.	No. of Post	03* (Three) 2019 * Subject to variation depending on workload
3.	Classification	GCS Group 'A' Gazetted (Non-Ministerial)
4.	Pay Band & Grade Pay	Level-11 (₹ 67700-208700)
5.	Whether selection or non-selection post	Selection
6.	Age limit for direct recruits	NA
7.	Educational and other Qualification required for direct recruits	NA
8.	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotes	NA
9.	Period of probation, if any	02 (Two) years for promotees
10.	Method of recruitment whether by direct rectt. Or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	Promotion failing which by deputation including short term contract
11.	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation / absorption to be made.	<p>Promotion</p> <p>(i) 50% from Assistant Engineer (Electrical & Mechanical) in Level- 7 (₹ 44900-142400) possessing Degree in Electrical /Mechanical Engineering from a recognized university or having passed Part A & B Examination of Institution of Engineers (India) with 07 years of regular service in the grade.</p> <p>(ii) 50% from Assistant Engineer (Electrical & Mechanical) in Level-7 (₹ 44900-142400) possessing Diploma in Electrical or Mechanical Engineering from a recognized institution with 07 years regular service in the grade.</p> <p>Training: Two weeks training in Administrative and Technical matter.</p> <p>Note: Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility service.</p> <p>Note: For the purpose of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to 01-01-2016 the date from which the revised pay structure based on the 7th CPC recommendation has been extended shall be deemed to be service rendered in the corresponding grade pay/pay scale extended based on the recommendation of the pay commission.</p> <p>Deputation(ISTC)</p> <p>Officers under the Central/ State Governments/ UTs/Autonomous Organisation/ public Sector</p>

		<p>Undertakings/Semi-Govt./Statutory or Autonomous Bodies.</p> <p>(a)(i) holding analogous posts on regular basis in the parent cadre/Department; OR</p> <p>(ii) With Five years service in the grade rendered after appointment thereto on a regular basis in Level-9 (₹ 53100-167800) in the parent cadre/department OR</p> <p>(iii) With seven years service in the grade rendered after appointment thereto on a regular basis in Level-7 (₹ 44900-142400) in the parent cadre/department; AND</p> <p>(b) Possessing Degree in Electrical or Mechanical Engineering from a recognized University or equivalent i.e. passing Part A&B Examination of the Institution of Engineers (India).</p> <p>Note: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion. Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same of some other organization/department of the Central Government shall ordinarily not exceed to three years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of the receipt of applications.</p> <p>Note: For the purpose of appointment on deputation, the service rendered on a regular basis by an officer prior to 01-01-2016 (date from which the revised pay structure based on the 7th CPC recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay/ Pay Scale extended based on the recommendation of the commission except where there has been merger of more than one pre-revised scale of pay into one grade with a common grade pay/pay scale, and where this benefit will extend only for the post(s) for which that Grade Pay/ Pay Scale is the normal replacement grade without any up-gradation.</p>								
12.	If a Departmental Promotion Committee exists, what is its composition?	<p><u>Group 'A' DPC (for considering promotion)</u></p> <table border="0"> <tr> <td>1. Chairman/Member Of UPSC.</td> <td style="text-align: right;">- Chairman</td> </tr> <tr> <td>2. Commissioner/Secretary (PWD)</td> <td style="text-align: right;">- Member</td> </tr> <tr> <td>3. Chief Engineer, APWD</td> <td style="text-align: right;">- Member</td> </tr> <tr> <td>An Officer of appropriate Status (in Level-13 (118500-214100) or above) nominated by the Director General (Works) CPWD, New Delhi</td> <td style="text-align: right;">- Member</td> </tr> </table>	1. Chairman/Member Of UPSC.	- Chairman	2. Commissioner/Secretary (PWD)	- Member	3. Chief Engineer, APWD	- Member	An Officer of appropriate Status (in Level-13 (118500-214100) or above) nominated by the Director General (Works) CPWD, New Delhi	- Member
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2. Commissioner/Secretary (PWD)	- Member									
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An Officer of appropriate Status (in Level-13 (118500-214100) or above) nominated by the Director General (Works) CPWD, New Delhi	- Member									
13.	Circumstances in which UPSC to be consulted in making recruitment.	Consultation with UPSC is necessary for appointment to the post on each occasion.								

Deputy Secretary (PWD)

SCHEDULE

1.	Name of post	ASSISTANT ENGINEER (CIVIL)
2.	No. of Post	91* (Ninety One) 2019 * Subject to variation depending on workload
3.	Classification	GCS Group 'B' Gazetted (Non-Ministerial)
4.	Pay Band & Grade Pay	Level-7 (₹ 44900 - 142400)
5.	Whether selection or non-selection post	Selection
6.	Age limit for direct recruits	Not exceeding 30 years (Relaxable for Govt. servant upto 05 years in accordance with the instructions or orders issued by the Central Govt. NOTE: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul District and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands of Lakshadweep. The crucial date for determining age shall be the closing date for receipt of names/ applications from Employment Exchange/ Candidates).
7.	Educational and other Qualification required for direct recruits	Essential: 1. Degree in Civil Engineering from a recognized University 2. 02 years professional experience in Civil Engineering Note-1 Qualifications are relaxable at the discretion of the UPSC in case of candidates otherwise well qualified. Note-2 The qualification(s) regarding experience is/ are relaxable at the discretion of the UPSC. In case of candidates belonging to Scheduled Castes or Scheduled Tribes, if at any stage of selection the USPC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.
8.	Whether age & educational qualifications prescribed for direct recruits will apply in the case of promotes	Age:- No Educational Qualification: No
9.	Period of probation, if any	02 (Two) years for direct recruits
10.	Method of recruitment whether by direct rectt. Or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	1. 95% by promotion failing which by deputation including short term contract. 2. 5% by Direct Recruitment
11.	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation / absorption to be made.	Promotion (a) 47.5% by Junior Engineer (Civil) in Level- 6 (₹ 35400 - 112400) possessing Degree in Civil Engineering from a recognized university or having passed Part A & B Examination of Institution of Engineers (India) with 05 years of regular service in the grade. (b) 47.5% by Junior Engineer (Civil) in Level- 6 (₹ 35400 - 112400) possessing Diploma in Civil Engineering from a recognized Institution with 05 years of regular service in the grade. (c) 5% by Junior Engineer (Civil) Non-Diploma with 05 years regular service in the grade and possessing two years ITI Certificate of Draughtsmanship and Surveyor.

		<p>Training: Two weeks training in Administrative and Technical matter.</p> <p>Note: Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility service.</p> <p>Deputation(ISTC)</p> <p>Officers under the Central/ State Governments/ UTs/Autonomous Organisation/ public Sector Undertakings .</p> <p>(a)(i) holding analogous posts on regular basis in the parent cadre/Department; OR</p> <p>(ii) With 05 (Five) years service in the grade rendered after appointment thereto on a regular basis in Level-6 (₹35400 - 112400) in the parent cadre/department OR</p> <p>(iii) With 06 (Six) years service in the grade rendered after appointment thereto on a regular basis in Level-6 (₹35400 - 112400) in the parent cadre/department; AND</p> <p>(iv) Possessing the educational qualifications and experience prescribed for direct recruits under Para 7.</p> <p>Note: The departmental officers in the feeder category who are in the direct line of promotion will not be eligible for consideration for appointment on deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion. Period of deputation (ISTC) including period of deputation (ISTC) in another ex-cadre post held immediately preceding this appointment in the same of some other organization/department of the Central Government shall ordinarily not exceed to three years. The maximum age limit for appointment by deputation (ISTC) shall be not exceeding 56 years as on the closing date of the receipt of applications.</p>						
12.	If a Departmental Promotion Committee exists, what is its composition?	<p>Group 'B' Departmental Promotion Committee (for promotion/ confirmation/ deputation)</p> <table border="0"> <tr> <td>1. Chief Secretary, A&N Administration</td> <td style="text-align: right;">- Chairman</td> </tr> <tr> <td>2. Chief Engineer, APWD, A&N Admn.</td> <td style="text-align: right;">- Member</td> </tr> <tr> <td>3. Any other Secretary, A&N Administration</td> <td style="text-align: right;">- Member</td> </tr> </table>	1. Chief Secretary, A&N Administration	- Chairman	2. Chief Engineer, APWD, A&N Admn.	- Member	3. Any other Secretary, A&N Administration	- Member
1. Chief Secretary, A&N Administration	- Chairman							
2. Chief Engineer, APWD, A&N Admn.	- Member							
3. Any other Secretary, A&N Administration	- Member							
13.	Circumstances in which UPSC to be consulted in making recruitment.	Consultation with UPSC is necessary for appointment to the post on each occasion.						

Deputy Secretary (PWD)