The Port Management Board, A&N Islands invites applications from interested candidates fulfilling the following eligibility criteria for engagement as ‘Pilot Officer’ (02 Nos.) on contract basis for two years.

Eligibility Criteria

(i) Should possess Certificate of Competency (CoC) as Master of Home Tradeship granted by Government of India or equivalent; and
(ii) 05 years experience as Master

Note: The selected candidates will be placed as Trainee Pilot under the senior Pilots of PMB for a period of three months and on completion of the training period, they will be granted Pilot’s License. During the period of training, they will be entitled for a wage of Rs. 62250/- per month.

1. **AGE LIMIT:** Less than 55 years
2. **WORKING HOURS** Working hours of the Pilot (on contract) will be as per Port operational requirements (day and night).
3. **CONSOLIDATED SALARY** The fee would be Rs.75000/- (Rupees Seventy five thousand only) per month.
4. **OTHER ALLOWANCES / FACILITIES**
   - Pilotage allowance @ Rs.500/- per act beyond 100 pilotage per month.
   - Pilotage allowance of Rs.500/- is also admissible, if the Officer is engaged on duty during leave period.
   - AFSP from Port Blair to Chennai/Kolkata and back for self and dependent family members once in a year with higher class accommodation in Ship or Air travel restricted to equivalent Ship fare shall be admissible.
   - The Pilot shall arrange three sets of Uniforms with Gloves, stripes, Cap, shoes, socks, raincoat and Pilot bag etc as per PMB specification and the cost incurred thereon shall be reimbursed but not exceeding Rs.10000/- per annum.
   - Transport shall be provided on duty days to and fro movements to the place of embarkation and disembarkation.
   - TA/DA will be regulated as per extent Rules applicable to regular Pilots, if deputed to outstation ports.
5. **LEAVE FACILITIES** He will be entitled for two and half days leave per month (maximum 30 days) in a contract year which he has to be consumed within period of contract. Leave shall not be carried forwarded to next year even if contact gets extended.
6. **TENURE OF CONTRACT** The period of agreement shall be for one year with effect from the date of issue of order or joining of duty and it could be extended for a further period of one year in public interest subject to suitability and satisfactory performance during the period of one year.

Contd...P...2.
7. **TERMINATION OF CONTRACT**

   The contract can be terminated with three months notice or payments of three months of the emoluments by either side. In the event of unsatisfactory discharge of the duties, contract will be terminated forthwith without giving any notice or compensation.

8. **ADDITIONAL CONDITIONS**

   - He shall have to submit police verification certificate from the local Police Station of his native place / place of residence. He shall also be submitted fitness certificate from the Govt. Medical concerned.
   - In the event of unsatisfactory discharge of the duties, contract will be terminated forthwith without giving any notice or compensation.
   - Preference will be given to the person holding Pilot license issued by GoI or any other Ports notified by GoI. However, the persons without Pilot license shall be taken initially for three months as ‘Trainee Pilot’ and shall have to produce a Security Bond to the Port / PMB before joining service as ‘Trainee Pilot’.
   - Selected candidates shall be undertaken training with existing Pilots of PMB
   - After completion of training, the pilot will be designated as ‘Pilot’ and they will be allowed to perform independent Pilot duty.
   - During the period of training, they will be paid a consolidated pay of Rs.62250/- per month.
   - Pilots will be posted at outer ports other than Port Blair. They will be provided rent free accommodation.

**Charter of Duties:**

1. Pilot will berth/unberth the vessels Arriving/Departing all ports in Andaman and Nicobar Islands as and when required basis, including shifting of vessels within the Port limits, if ordered to do so.
2. Discharge additional duties as may be assigned by the Chief Port Administrator/ Harbour Master on day-to-day basis in addition to the duties as Pilot.
3. The Pilot is solely responsible for the safe navigation of ships entering and leaving the Port, and while shifting within port limits.
4. The Pilot should ensure the safety of the Tugs / Mooring boats, pilot boats, other vessels in port and etc during berthing/un-berthing and movement of the vessel with tugs.
5. Due to default/negligence of the pilot on duty, causing damage or loss to Port Property, vessels or ships, the Pilot shall be liable to pay the compensation for such damages or loss.
6. The Pilot will be directly responsible to the Conservator / Dy. Conservator of the Ports for the day-to-day discharge of duties as pilot and other duties that may be assigned to him.
7. The Pilot will strictly adhere to the timings as promulgated vide daily berthing programmes and amendments due to any circumstances which will be informed by PCT.
8. All eligible and willing candidates may submit their application in the prescribed Proforma enclosed herewith. The application may be submitted on or before **07/08/2019** to the Chief Port Administrator, Port Management Board, PO Box 52, HPO, Port Blair, Andaman & Nicobar Islands -744101.

Assistant Director (Admn)
FORMAT

Application for the post of ‘Pilot’ on contract basis in Port Management Board, Port Blair.

01 Name of candidate:-
02 Father's Name:-
03 Date of Birth:-
04 Age as on...............:-
05 Educational Qualification:-
06 Professional Qualification:-
07 Employment Registration No:-
08 Permanent Address with Phone/Mobile No.:-
09 Postal Address with Phone / Mobile No.:-
10 E Mail Id:-
11 Experience Details
   (a) Organization:
   (b) Post held:
   (c) Period of service:
   (d) Monthly emoluments:
   (e) Nature of employment:

Signature of the candidate with date

List of Enclosures:
1.
2.
3.